
ENVIRONMENTAL

POLICY

Pyrotek conducts its business in an environmentally responsible manner and is committed to minimize environmental impacts, conserve natural resources and provide effective stewardship of the environment to reduce its carbon footprint.

Pyrotek has adopted the following Principles to express its dedication to making environmental management a core value of Pyrotek culture. We expect all people and entities we conduct business with to uphold these or similar Principles.

PRINCIPLES

PRINCIPLE 1

Comply with all applicable laws, regulations and other promulgated environmental requirements.

PRINCIPLE 2

Committed to continual improvement of environmental performance, including areas not subject to regulation. Environmental objectives and targets are created and reviewed as part of this continual improvement process.

PRINCIPLE 3

Promote pollution prevention, waste minimization and conservation.

PRINCIPLE 4

Promote the effective use of innovative environmental technologies and practices.

PRINCIPLE 5

Purchase environmentally friendly products and favor products with reputable certifications or labels.

PRINCIPLE 6

Integrate environmental considerations into practice at all levels of the company.

PRINCIPLE 7

Promote and practice sound environmental stewardship of all company-owned facilities and properties.

PRINCIPLE 8

Provide resources necessary for employees and associates to conduct their work in accordance with applicable environmental regulations and Pyrotek requirements.

PRINCIPLE 9

Support a work environment where employees and associates are encouraged to report and raise environmental concerns without fear of retaliation.

PRINCIPLE 10

Avoid, minimize and mitigate any adverse environmental impacts caused by Pyrotek operations.

GUIDELINES

- 1) Local management is responsible for compliance with this Policy, including implementing processes and procedures consistent with and in furtherance of the Principles.
- 2) The environmental performance of Pyrotek, including the adequacy of this policy, is periodically reviewed and adopted to changed conditions and improved where appropriate.
- 3) General Managers will work with local management to (1) determine appropriate indicators and metrics in support of this policy and (2) develop a monitoring plan to collect and review data in support of such metrics and indicators. Monitoring results will be reviewed at each General Manager meeting.
- 4) If you are aware of or suspect any violation of this Policy, or if you believe there is a conflict between this policy and the applicable laws, customs or practices where you work, or if you have any questions about this policy, please contact your manager, your local HR representative, or send an email to ComplianceTraining@pyrotek.com.